

## Policy of Research Incentives Scheme

- Students who are on rolls with DIET Group of Institutions can publish their original research work.
- Fulltime Employees of DIET Group of Institutions who are on probation/permanent payrolls and faculty who are appointed on contract basis in any of the constituent Department of the Institute shall publish a paper once in every academic year.
- Publications should be published in indexed journals (such as -PubMed / SCOPUS / Index Medicus/ ESCI/ UGC recognized journals and Thomson Reuters) will only be considered for incentives.
- The faculty will be paid following incentives based upon the impact factor of the Journals in which the research paper has been published.

S.No.	Impact Factor /CiteScore™	Incentive (In Rs.)
1	1 & above	8,000/-
2	0.500 to 1	5,000/-
3	< 0.5	2,000/-

However, for sanction of grant, maximum of two research papers in an academic year shall be considered per faculty.

## Faculty

- The faculty asking for incentive must be first/second author in the research paper.
- It is mandatory for all faculties to establish / Contribute Centre of Excellence, Research Lab, Student Research Facility, Sponsored Projects and for research paper in their respective departments.
- In case of multi authored publication, incentive will be equally shared by authors.
- Published paper must have '**Dhanekula Institute of Engineering and Technology**' as the affiliation.
- On-line date is to be considered as the date of publication.
- Authors outside the DIET fraternity are not entitled for this scheme.
- Authors must also be aware of Institute policy on academic dishonesty and plagiarism
- The corresponding author shall take the responsibility to screen the paper for plagiarism, ethics approval, and background checks about the potential, possible, or probable predatory scholarly open access journals before communicating the research publication.
- Eligible candidate to inform Head of the Institution with a reprint of publication.
- Proof of journal paper and its indexing must be submitted while making claim.

## Students

- Incentive amount of Rupees Two Thousand (Rs. 2000/-) is applicable to student authors for publications in any Scopus Indexed, non-paid journals besides journals quoted above.

### **Presentation of research papers/ workshops/seminars/FDPS in India:**

- The International/ National conference must be of repute (viz. IEEE, Springer/Wiley/IPC etc.) and the hosting Institutions must be of Institutes of repute-IITs/IISc/NITs/IITs/ Universities/ Deemed Universities etc.
- The faculty would be allowed OD + Registration + T.A. on actual basis
- In case of joint authorship only one faculty can avail the facility.
- Each faculty can present research papers in Conferences of repute twice in an academic year with financial assistance (limited to Rs. 10,000/- only).
- Maximum number of ODs is limited to one week during lean period. Only one day OD is allowed in the academic period.

### **Presentation of research papers/ workshops/seminars in Abroad**

- The faculty has to approach AICTE (which provides 100% funding subject to meeting their norms) or other Funding Agencies of Govt. of India.
- It has been observed that some of the proposal may not meet AICTE norms besides paucity of funds with them because of their All India Scope. Therefore DIET may also consider funding for International Conferences on case to case basis, subject to 60% to be paid by the candidate and 40 % by DIET with the candidate having at least 5 years service in DIET. Also the candidate should register for Ph.D after coming as soon as possible.
- This sanction would be allowed depending upon the track record of the faculty to be adjudged by panel of at least four Research Council members.
- Publication claim under Research Incentive Schemes (RIS) of DIET must be made within a month of publication in the prescribed form

### **Publication of books**

- Faculty members who have taken efforts to write and publish books or monographs are encouraged and incentive will be given to the faculty member as per the cap provided:

<b>Details</b>	<b>Published By</b>	<b>Amount</b>
Full Book	Renowned Publisher	International Rs. 10000/-
Full Book	Renowned Publisher	National Rs. 5000/-
Edited volume of book with articles or chapters (with ISSN/ISBN number wherever necessary)	Renowned National Publisher	International / Rs. 2000/-
Monographs	National Level / International Level	Rs. 2000/-

- If the book / chapter / monograph are contributed by more than one author, the incentive amount will be shared by all the authors equally.

- Published chapters or monographs must have ‘**DIET Group of Institutions**’ as the affiliation.
- Incentive claim under Research Incentive Schemes (RIS) of DIET must be made within a month of publication in the prescribed form

### **Generation of research grants or grants for up gradation of research infrastructure**

- Faculty members are expected to submit proposals for research grants from funding agencies.
- It is quite likely, that these projects may involve modernization of laboratories or research infrastructure, acquiring of equipment required specific to the research study or conducting of surveys, etc.
- Research incentive will be 5% of the allocable amount if the Institutional overheads are less than 10% of the project and 10% if the overheads are 10% or more of the project cost.
- Research grants with no overheads are eligible up to 5% incentive. However, researchers are encouraged to include institutional overheads while proposing the grant budgets. Applicable on DST/DRDO/ISRO/DAE/ICMR/DEIT/DST.
- Principal Investigator will be entitled for 60% of the incentive while remaining 40% shall be equally distributed among the Co-Investigators.
- The maximum limit for any faculty shall be Rupees One Lakhs (Rs.1.00 Lakhs) per year with taxes as applicable. The amount will be payable over the period of the grant.
- There will be only one Principal Investigator and faculty members assisting the Principal Investigator with any other title/s will be treated as Co-Investigators for the purpose of calculation of the incentives.
- If there is no Principal Investigator, the incentive shall be shared equally among the Co-Investigators
- Principal and Co-Investigators from outside the University will not be eligible for the incentive.
- Incentive claim under Research Incentive Schemes (RIS) of DIET must be made within a month of sanction of project grant in the prescribed form

### **Undertaking consultancy projects**

- 25% amount will be with DIET for infrastructure and other supports for research and consultancy development.

### **Membership of professional societies**

- All faculty members on roll of DIET having more than 05 SCI / SCI-E / SSCI/ PubMed / SCOPUS / Index Medicus research papers, acquiring membership for National and International professional societies are eligible for reimbursement of 75% of cost of membership registration fee
- Maximum of Rupees Eight Thousand (Rs. 8000) will be paid for both National and International society membership.

- Incentive claim under Research Incentive Schemes (RIS) of DIET must be made within a month of registration with the professional bodies in the prescribed form

### **Incentives on Award of Ph.D. Degree**

- Five increments shall be admissible at the entry level of recruitment to persons possessing the degree of Ph.D. awarded in the relevant discipline from Institute/ University of repute.
- Teachers who complete their Ph.D. degree while in service shall be entitled to three increments if such Ph.D. is in the relevant branch/discipline and has been awarded by a University of repute.
- University of repute included (IISc Bangalore, IITs, JNU, NITs, IITs and central Universities of repute) and scholars from other Universities other than stated should have to their credit/published at least one refereed journal publication (SCI-Thomson Reuters)
- One needs to claim the Ph.D incentives within a month after award of degree by submitting a copy of degree certificate/provisional degree certificate
- The Ph.D. incentives in terms of increments will be applicable from the date of submission of application copy along with copy of degree certificate/provisional degree certificate.

### **Intellectual Property Rights (IPR)**

- In case of provisional patent application the initial processing fees of Rs. 25000/- or actual, whichever is less will be paid by DIET.
- Also in the case when patent is commercialized, its patent shall be shared among the inventors and DIET in the ratio 80:20.
- The inventors among themselves shall decide the share among the inventors.
- Incentive claim under Research Incentive Schemes (RIS) of DIET must be made within a month of filing with the patent in the prescribed form